



As one of the world's leading premium providers of pumps and pump systems for the building services, water management and industrial sectors, the Wilo Group acts with great responsibility towards environment and society. The Wilo Policy for Quality, occupational Health and Safety, Environment and Energy (QHSEE) shows our strong commitment to fulfill the requirements of our customers and stakeholders. Supplementing our Code of Conduct, it defines the principles for acting at all company levels:

- → We comply with all relevant legal regulations and standards.
- → We fulfill all applicable requirements of our stakeholders in respect to QHSEE.
- → We put priority on safe and healthy working conditions and the elimination of hazards.
- → We consult and involve our employees in all relevant QHSEE topics.
- → We act responsibly with natural resources. We are committed to the protection of the environment and prevention of pollution.
- → We strive for zero-failure-tolerance and the prevention of any risks for QHSEE.
- → We include QHSEE aspects in all steps of the product life cycle.
- → We establish long term relationships with our suppliers on basis of the Wilo Supplier Code of Conduct.
- → We strive to continuously improve our Integrated Management System for QHSEE.

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