



Data protection is important to us!



Note on Data Protection WILO NEDERLAND

With the following information, we would like to give you an overview of the processing of your personal data by Wilo Nederland B.V. (Wilo) and your rights under data protection legislation. Which data are processed in detail and how they are used depends on the concluded contractual relationship or other agreed services.

Company

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Local Compliance Representative

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Use of the data

We process personal data that we receive from our customers, suppliers or other third parties as part of our business relationship. If it is necessary for the provision of our services, we also process personally identifiable information that we obtain in a permissible manner from publicly available sources (such as the internet) or which are submitted to us by other companies of the Wilo Group or other third parties.

Relevant personal data are personal details (name, address and other contact details of contact persons of customers, suppliers or other third parties). In addition, this may also include order data (e.g. orders or payment information), data from the fulfillment of our contractual obligations, information about the financial situation (e.g. credit checks), advertising and sales data, documentation data (e.g. consulting protocols) and other data comparable to the above-mentioned categories.

Purpose of Processing

We process personal data in accordance with the provisions of the European General Data Protection Regulation (GDPR and in Dutch: Algemene Verordening Gegevensbescherming (AVG)) and (other) applicable Dutch and/or European legislation regarding protection of personal data.

Fulfillment of contractual obligations (Article 6 (1) (b) GDPR)

The processing of data takes place in order to provide our commercial transactions and services as part of the execution of our contracts with our customers, suppliers or other third parties or to carry out pre-contractual measures on request. The purpose of the processing



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is directed to the specific product (e.g. delivery of goods, advice, services) and might include needs analysis, consulting, and transaction execution. Further details on the data processing purposes can be found in the relevant contract documents and terms & conditions.

In the context of weighing interests (Article 6 (1) (f) GDPR)

If necessary, we process your data beyond the actual fulfillment of the contract for the protection of legitimate interests of third parties or us:

- review and optimization of requirement analysis procedures for direct customer approach,
- building up strong and sustainable relationships with customers, suppliers and third parties by efficient communication; ensuring high transparency,
- advertising or market- and opinion research, as long as you have not objected to the use of your data,
- measures for the business control and further development of services and products,
- consultation and data exchange with credit bureaus (e.g. Creditsafe) to identify credit and default risks,
- risk management within the Wilo Group,
- asserting legal claims and defense in legal disputes,
- ensuring the IT security and IT operations of the company,
- video surveillance to safeguard the rights of buildings and to collect evidence in case of burglary or theft, as well as further measures to ensure the rights of buildings,
- measures for building- and plant safety (e.g. access control),
- prevention and investigation of criminal offenses,
- Cross Border businesses,
- International projects.

Based on your consent (Article 6 (1) (a) GDPR)

If you have given your consent to the processing of personal data for specific purposes (e.g. newsletter disposal, evaluation of purchasing behavior for marketing purposes, registration in applications and portals, participation in surveys), the legality of this processing is based on your consent. A given consent can be revoked at any time for the future. The revocation of consent does not affect the legality of the data that have been processed before the revocation took place.

Due to legal requirements (Article 6 (1) (c) GDPR)

As an international company, we are subject to various legal obligations, i.e. legal requirements (for example money laundering law, tax laws). Processing purposes include i.e. credit check, identity verification, fraud and money laundering prevention, as well as the evaluation and management of risks within the Group.

Data Recipients

Within our organization, only those entities/functions get access to your data, which need them to fulfill contractual and legal obligations and to serve our legitimate business interests. Our service providers and vicarious agents could also receive data for these purposes. Such providers/agents can be companies in the categories IT Services, Logistics, Printing Services, Telecommunications, Law firms, Debt Collection, Consulting as well as Sales and Marketing.

With regard to the data transfer to recipients outside of our company, all our employees who work with personal data rely on data secrecy and confidentiality and are familiar with all relevant data protection regulations.

We only pass on information about you, if required by law, with your consent or if another valid legal ground is present. Under these conditions, recipients of personal data can be:



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- Public bodies and institutions (e.g. tax authorities, law enforcement agencies) in the presence of a legal or regulatory obligation.
- Other companies or companies in the Group to whom we provide personal information to conduct the business relationship with you (depending on the contract, e. g. catalogue mailing, credit agencies, etc).
- Other companies in the Group for risk management due to a statutory or regulatory obligation.

Other data recipients may be the ones for whom you have given us your consent to submit the data.

Transmission of the Data to a Third Country or to an International Organization

A transfer of data to offices in countries outside the European Union (so-called third countries) takes place, as far as

- it is necessary to execute your orders (e.g. catalog shipping, production or service orders),
- it is required by law (e.g. tax reporting obligations) or
- we are legally authorized to do so (e.g. because you have given us your consent or because of a legitimate interest on our part)

In addition, Wilo does not submit any personal data to third-countries or international organizations. However, Wilo uses service providers for certain tasks, most of whom also use service providers who can have their company headquarters, parent company or data center in a third country. The European Commission has decided that a transfer is permitted if an adequate level of protection exists in a third country (Article 45 GDPR).

If the Commission has not made such a decision, Wilo or the service provider may only transfer personal data to a third country or to an international organization, if appropriate safeguards (e.g. standard Data Protection clauses adopted by the Commission or the supervisory authority in a specific procedure) are provided and enforceable rights and effective remedies are given. With these service providers, Wilo contractually agreed that their fundamentals of Data Protection are always compliant with the European Data Protection level.

Please note: For a data transfer to the USA, the continued use of Standard Contractual Clauses and Binding Corporate Rules cannot guarantee that the data exchange to the United States is protected under the GDPR or immune from prosecution due to the current case law of the European Court of Justice.

Storage Duration

We process and store your personal information as long as it is necessary for the fulfillment of our contractual and legal obligations. It should be noted that our business relationship is a long-term relationship, which is designed for years.

If the data are no longer required for the fulfillment of contractual or legal obligations, they are deleted on a regular basis, unless their temporary processing is necessary for the following purposes:

- Fulfillment of commercial and tax retention requirements based on the Dutch Algemene Wet inzake Rijksbelastingen (State Taxes Act) or special tax legislation. The



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term for mandatory storage and documentation of administration is generally seven years, but can be longer based on special tax laws.

- Preservation of evidence within the statutory limitation periods. According to the Dutch Civil Code, these limitation periods can be up to 20 years (apart from exceptions), whereby the regular limitation period for claiming performance of a contractual obligation is five years.

Privacy Rights

Each data subject has the right to information/access under Article 15 of the GDPR, the right of correction/rectification under Article 16 GDPR, the right to cancellation/erasure under Article 17 GDPR, the right to restriction of processing under Article 18 GDPR, the right to object under Article 21 GDPR and the right to data portability under Article 20 GDPR. In addition, there is a right to lodge a complaint with the Dutch Data Protection Authority (Autoriteit Persoonsgegevens, www.autoriteitpersoonsgegevens.nl).

You can revoke your consent to the processing of personal data at any time. This also applies to the revocation of declarations of consent that were given to us prior to the validity of the General Data Protection Regulation, i.e. before 25 May 2018. Please note that the revocation only works for the future. Processing that occurred before the revocation is not affected.

Rights of Objection

Case-specific right of objection

You have the right at any time, for reasons arising out of your particular situation, to prevent the processing of your personal data, pursuant to Article 6 (1) (f) GDPR (Data processing on the basis of a balance of interests).

If you object, we will no longer process your personal information unless we can establish compelling legitimate grounds for processing that outweigh your interests, rights and freedoms, or the processing is for the purposes of asserting, exercising or defending legal claims.

Right to object to the processing of data for direct marketing purposes

In individual cases, we process your personal data in order to address direct mail. You have the right to object the processing of your personal data for the purposes of such advertising at any time. If you object to the processing for direct marketing purposes, we will no longer process your personal data for these purposes. The objection can be free of form and should be directed to the above mentioned Local Compliance Representative of the Controller.

Provision of Data

As part of our business relationship, you must provide the personal information necessary to enter into a business relationship and perform contractual obligations, or that we are required to collect by law. Without this information, in some cases we may not be able to conclude or execute the contract with you.

Children

Children should not submit any personal information to Wilo without the consent of the parent or guardian. Wilo encourages all parents and guardians to instruct their children in the safe and responsible use of personal information, especially on the internet. In any case, Wilo will not knowingly collect, use, or otherwise disclose personally identifiable information about children in any way.



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As of March 2021

Please note that this statement may be supplemented or amended in the future due to legal or other requirements. Please inform yourself regularly about the status.