Wilo SE Conflict Minerals Statement

Sustainability at Wilo SE

As a diversified industrial group, Wilo SE provides innovative products and solutions worldwide that secure sustainable success for our customers and therefore contributes continuously to global sustainable development.

In alignment with our Group's mission statement and policies, we place the highest value on social and ecological considerations such as the protection of human rights, the fight against corruption, and protecting the environment. In order to foster sustainable development within our supply chain, we established the Wilo SE Supplier Code of Conduct which outlines the standards to which we expect our suppliers to adhere and is based on the principles of the United Nations Global Compact and the United Nations Universal Declaration of Human Rights.

Conflict Minerals

The mining of certain minerals in the Democratic Republic of Congo (DRC) and the adjoining countries partially contributes to significant human rights abuses and to the financing of violent conflicts in this region. In 2010, U.S. Congress passed the Dodd-Frank Wall Street Reform and Consumer Protection Act (Dodd-Frank Act). Section 1502 of the Dodd-Frank Act and the final rules adopted by the U.S. Securities and Exchange Commission (SEC) require companies who file reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain "conflict minerals" that are "necessary to the functionality or production" of those products. The Dodd-Frank Act and the SEC define "conflict minerals" as tantalum, tin, tungsten (and the ores from which they originate) and gold, regardless of where they are sourced, processed or sold.

Wilo SE (including all its subsidiary companies) does not file reports with the SEC and therefore has no legislative obligations to comply with the conflict minerals requirements covered in Section 1502 of the Dodd-Frank Act. At the same time we recognize the SEC final rule for Section 1502 mandates our direct and indirect customers to undertake due diligence across their global supply chains and we will provide an appropriate level of support to help them in their reporting obligations.

Statement

A Wilo SE Supplier endeavors to not purchase any material that contains "conflict minerals" which directly or indirectly finance or benefit armed groups in the DRC or an adjoining country. We are implementing reasonable due diligence processes to understand where "conflict minerals" are being used in our products and to determine the source and the origin within our supply chain. These actions are based on established frameworks of the Organization for Economic Cooperation and Development (OECD) and from other private sector initiatives. Due to the amount of products we provide to our customers and the high complexity of the corresponding supply chains this will be a challenging and ongoing process. We are contacting our direct suppliers to increase the transparency of the materials they provide to Wilo SE. We will continue to work closely with customers, suppliers and other stakeholders regarding good practices and feasible solutions.

Declaration of Non-Use- of Conflict Minerals

We, the undersigned supplier to Wilo SE, declare one of the following (indicate with button):

☐ We do not use the materials gold, tin, tantalum, and tungsten as materials necessary to the functionality or production of products supplied to Wilo.

☐ We use one or more of the metals gold, tin, tantalum, and tungsten as materials necessary to the functionality or production supplied to Wilo. We have performed due diligence and have audited our sources for these metals and have determined that they do not have origins in the Democratic Republic of Congo or adjoining regions, as defined in the Dodd-Frank Act and are declared to be "DRC Conflict Free" as defined by the Dodd-Frank Act.

We will be able to update this information and provide documents to support this declaration as requested by Wilo SE annually.

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Company

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Authorized by (printed name and function)

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Date and Authorized Signature